



IMPACT PARAMEDICAL & HEALTH INSTITUTE COLLEGE OF NURSING SEXUAL HARASSMENT POLICY

OBJECTIVES

- Prevent discrimination and sexual harassment against women.
- To ensure a harassment free environment in the institution.
- To address any harassment complaint.
- To ensure overall well being of students and staff of the college.
- To organize gender sensitization awareness programme.
- To organize gender related legal awareness programme.

FUNCTIONS OF THE COMMITTEE

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquire, provide assistance and redressed to the victims, recommend penalties and take action against the harasser, if necessary.
- To advice the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support to the victim if so desire.

S.NO.	MEMBER NAME	DESIGNATION	PHONE NUMBER
1.	Dr. Archana Aravindan	Director	9911385982
2.	Mr. Nipun Chaudhary	Director	9891985982
3.	Ms. Shivani Sharma	Principal	9654225964
4.	Ms. Akanksha raj pandita	Vice Principal	7780932871
5.	Ms. Pooja koli	Assistant Professor	9582264427
6.	Ms. Kanishk	Students	9910353663
7.	Mr.Komal	Students	9310337351

