



COLLEGE OF NURSING

IMPACT PARAMEDICAL AND HEALTH INSTITUTE

This is to inform all students and staff members that the **Internal Complaint Committee (ICC)** has been constituted in the institution as per the provisions of the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*.

The committee has been formed to ensure a safe, secure, and dignified environment within the campus and to address complaints related to sexual harassment.

ICC Committee Members:

S. No.	Name	Position
1	Dr. Archana Choudhry	Chairperson
2	Ms. Rajni Sharma	Convener
3	Ms. Shivani Sharma	Member
4	Ms. Neha Kasotiya	Member
5	Ms. Anjali Gaur	Student Representative
6	Ms. Sonia	Student Representative

Any student or staff member facing harassment may submit a written complaint to the Chairperson or Convener within three months of the incident. The identity of the complainant will be kept strictly confidential.

All are requested to maintain discipline, dignity, and mutual respect within the institution.

Rajni Sharma

Principal

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